Share Your Talents With Us
You Pay Less!
You Keep More!

North East ISD pays $447 of your monthly premium!

Sure, another school district may have a higher salary, but how much of that do you keep every month once the district deducts for monthly health insurance premiums and other benefits?

When considering a career change, employer change or new career, salary is important, but so is your health insurance. This is where North East ISD shines.

With the lowest premiums, deductibles, and out-of-pocket maximums in comparison to neighboring school districts, North East ISD helps you keep more of your hard-earned money!

You’ll discover that the benefits that you enjoy here at North East ISD outweigh those offered by other school districts. We have designed insurance plans that allow the District to contribute up to 83% of employee insurance premiums on your behalf.

This means less money out of your paycheck and higher take home pay for you.

Make North East ISD
Your Employer of Choice!
Take advantage of the district’s contribution:

**Employee Only**

- BlueEdge High Deductible with HSA
  - Total Premium $539
  - District Pays $447/month
  - You Pay $92/month
  - Deductible*: $700
  - 17%
  - 83%
- Blue Choice Low PPO
  - Total Premium $554
  - District Pays $447/month
  - You Pay $107/month
  - Deductible*: $1600
  - 19%
  - 81%
- Blue Choice High PPO
  - Total Premium $579
  - District Pays $447/month
  - You Pay $272/month
  - Deductible*: $1100
  - 36%
  - 64%

**Employee + Child(ren)**

- BlueEdge High Deductible with HSA
  - Total Premium $560
  - District Pays $447/month
  - You Pay $213/month
  - Deductible*: $790
  - 32%
  - 68%
- Blue Choice Low PPO
  - Total Premium $660
  - District Pays $447/month
  - You Pay $243/month
  - Deductible*: $1100
  - 65%
  - 35%
- Blue Choice High PPO
  - Total Premium $818
  - District Pays $447/month
  - You Pay $431/month
  - Deductible*: $1100
  - 50%
  - 50%

**Employee + Spouse**

- BlueEdge High Deductible with HSA
  - Total Premium $712
  - District Pays $447/month
  - You Pay $265/month
  - Deductible*: $790
  - 37%
  - 63%
- Blue Choice Low PPO
  - Total Premium $752
  - District Pays $447/month
  - You Pay $305/month
  - Deductible*: $1100
  - 41%
  - 59%
- Blue Choice High PPO
  - Total Premium $790
  - District Pays $447/month
  - You Pay $543/month
  - Deductible*: $1200
  - 45%
  - 55%

**Employee + Family**

- BlueEdge High Deductible with HSA
  - Total Premium $832
  - District Pays $447/month
  - You Pay $585/month
  - Deductible*: $790
  - 54%
  - 46%
- Blue Choice Low PPO
  - Total Premium $887
  - District Pays $447/month
  - You Pay $540/month
  - Deductible*: $1100
  - 50%
  - 50%
- Blue Choice High PPO
  - Total Premium $1166
  - District Pays $447/month
  - You Pay $719/month
  - Deductible*: $1100
  - 38%
  - 62%

*Refer to the BCBS Enrollment Guide for specific plan details.

**PLUS:**

- Dental, Vision, Cancer Insurance, Disability Insurance, Group Term & Whole Life Insurance, Employee Assistance Program, 403(b), 457(b), and 457(b) Roth.