



Associate
Superintendent/Chief
Instructional Officer

North East Independent School District

8961 TESORO DRIVE – SAN ANTONIO, TEXAS 78217-6225

PRINCIPALS: *PLEASE POST*
CIC CHAIRPERSON: *PLEASE SHARE WITH YOUR COUNCIL*

MINUTES OF THE MEETING OF THE DISTRICTWIDE EDUCATIONAL IMPROVEMENT COUNCIL

December 13, 2007

4:30 p.m.

Room 619, NEEC

Those in attendance were, Mary Baker, Eric Brunson, DeaAnna Burton, Betty Daise, Pam Darling, David Dretke, Susan Fox, Marco Garza, Carol Gray, Karen Katims, Jamie Rich, Ernie Rodriguez, Richard Ross, Mark Wilder, and Kristen Williams. The following were absent: Barbara Calloway, Michael Contreras, Mary Lou Git, Kathryn Hancock, Sharon Lancaster, Jackie Lipski, Holly McCollum, Sharon Neumann, Emily New, Sybel Pici, Don Royder, and Kelly Williams. Mary Alice Smallbone, Mediation Coordinator, and Richard Smith, Executive Director for Human Resources joined the Council to address issues pertaining to their field of expertise. The following is a summary of the DEIC discussion.

Agenda Item #1, Welcome, (Mark Wilder, Chairman) Mr. Wilder welcomed everyone and called the meeting to order.

Agenda Item #2, House Bill 121 Dating Violence, (Mary Alice Smallbone) Ms. Smallbone explained that new legislation related to the Campus Support Division, HB 121 – Dating Violence, which became effective immediately requires districts to adopt and implement a dating violence policy to be included in its district improvement plan. The policy must address the intentional use of physical, sexual, verbal, or emotional abuse by a person to harm, threaten, intimidate, or control another person in a dating relationship. It must also prescribe the district's plan to provide for dating violence safety planning, enforcement of protective orders and school based alternatives to protective orders, training for teachers and administrators, counseling for affected students, and awareness education for students and parents. She also said that North East has a plan in place to address state mandates noted in the District Improvement Plan.

Agenda Item #3, 2008-2009 Calendar Update (Alicia Thomas) Dr. Thomas informed the Council the Proposed 2008-2009 Calendar was approved by the Board of Trustees at the December 10, 2007 Board of Trustees Meeting. A copy of the approved Calendar was handed out to the Council. The 2008-2009 Traditional Calendar will be posted on the NEISD Website and Intranet.

Agenda Item #4, Could Additional Time Be Extended for Teacher Planning?* (Richard Smith) Dr. Smith said the state law says that each classroom teacher is entitled to at least 450

minutes within each two-week period for instructional preparation, including parent-teacher conferences, evaluating students' work, and planning. A planning and preparation period under this section may not be less than 45 minutes within the instructional day. During a planning and preparation period, a classroom teacher may not be required to participate in any other activity. DEIC Council members shared discussion that many principals have creative ways and resources with grade level planning to extend teacher planning times periodically. Dr. Thomas said this is a campus based decision.

Agenda Item #5, District Awards for Teacher Excellence (D.A.T.E.) (Lois Osborn) Lois Osborn representing Dr. Smith facilitated and opened discussions with the DEIC about D.A.T.E. funds. She reviewed the accomplishments of the November 29, 2007 meeting and informed those members who were not present for that meeting of the key points of the program and identified the decisions that had been previously made. She identified particular questions the group had asked during the last meeting and answered those questions during her presentation.

As she continued through her presentation, Mrs. Osborn gave definitions to some terms the committee would be reading and discussing as they progressed through the final two decision points during the meeting. Jeff Kurth from the NEISD Research Department and Karin Stanley from the Human Resource Department assisted with the presentation. The committee reviewed school data related to math and reading TAKS performance scores, school accountability ratings, and economically disadvantaged enrollments. They also reviewed the TEA suggested criteria for targeting campuses and, as a first decision point, the Committee assigned value ratings to indicators which the research team will use to identify target campuses.

The next decision point the committee was asked to make was what percentage of funding each part of the plan should receive. After discussions in small groups, members were asked to share their ideas for the percentage split. The group as a whole discussed the issues surrounding the various possibilities and each member was asked to vote for their preference. The group decided to recommend an 80%/20% split for Part I and Part II funds.

Mrs. Osborn reviewed the evenings activities with the group then went back to the preliminary decision of targeted vs. all district focus. Earlier she had asked the group if everyone agreed that the issue was not about whether to target campuses, rather to include all teachers on targeted campuses or to target teachers on those targeted campuses. The committee agreed and decided to make that decision at the end of the meeting. The committee discussed the issues at their tables and as an entire group and voted to include all teachers at targeted campuses. The next meeting was scheduled for January 10, 2008.

Agenda Item #6, Next Meeting Date (Mr. Wilder) Dr. Thomas said the next meeting date for the Council to meet would be January 10, 2008 in Room 614 at 4:30 p.m.

THE NEXT MEETING OF THE DEIC WILL BE THURSDAY, FEBRUARY 7, 2008 AT 4:30 P.M. IN ROOM 313.04 OF THE NORTH EAST EDUCATION CENTER, 8961 TESORO. PLEASE HAVE ANY AGENDA ITEMS CALLED IN, FAXED, OR E-MAILED TO ROSA LOPEZ, (PHONE 804-7008, FAX 804-7017, E-MAIL rlopez@neisd.net BY NOON TUESDAY, FEBRUARY 5, 2008.