



North East Independent School District

8961 TESORO DRIVE – SAN ANTONIO, TEXAS 78217-6225

Associate Superintendent/
Chief Instructional Officer

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MINUTES OF THE MEETING OF THE DISTRICTWIDE EDUCATIONAL IMPROVEMENT COUNCIL

November 29, 2007

4:30 p.m.

Room 614, NEEC

The meeting was called to order by Dr. Alicia Thomas. Those in attendance were, Mary Baker, Eric Brunson, Betty Daise, Pam Darling, David Dretke, Marco Garza, Carol Gray, Kathryn Hancock, Jackie Lipski, Holly McCollum, Sharon Neumann, Emily New, Sybel Pici, Ernie Rodriguez, Alicia Thomas, Don Royder, and Mark Wilder. The following were absent: DeAnna Burton, Barbara Calloway, Michael Contreras, Susan Fox, Mary Lou Git, Karen Katims, Sharon Lancaster, Jamie Rich, Richard Ross, Kristen Williams and Kelly Williams. Dr. Richard Smith, Executive Director for Human Resources, and Lois Osborn, Senior Director for Human Resources, and Karen Stanley, HR Coordinator, joined the Council to address issues pertaining to their field of expertise. The following is a summary of the DEIC discussion.

Agenda Item #1, Welcome (Mark Wilder) Mr. Wilder welcomed everyone and called the meeting to order.

Agenda Item #2, District Awards for Teacher Excellence (D.A.T.E.) (Dr. Richard Smith) Dr. Smith facilitated an open discussion with the DEIC regarding D.A.T.E. funds. He reminded the group about the purpose of the DATE program, informed the group about the North East ISD history with Texas Educator Excellence Grant (TEEG) programs and outlined the agenda for the evening meeting. The first decision point the group was asked to make was to decide whether the district should design the program around Part I funds only (award only teachers) or into Part I and Part II. By splitting the funds, the plan would award teachers and allow for funding other personnel and resources that contribute to student achievement. The DEIC committee voted to split the funds into Part I and Part II increments.

The next decision point the DEIC was asked to make was whether the D.A.T.E. program should go to targeted campuses or be implemented district wide. After much debate, the committee took a preliminary vote and indicated their preference was most likely to target specific campuses, but to allow all teachers on those campuses to be eligible for the funds. However, the committee determined that they would like to revisit this decision prior to finalizing the plan.

Dr. Smith informed the group that he would come back to them at the next regular meeting to discuss the percentage of the split between Parts I and II and to seek the committee's input on the value rankings for determining which campuses to target with D.A.T.E. Part I funding.

Agenda Item #3, Adjournment and Next Meeting, (Mark Wilder) The next DEIC meeting was scheduled for December 13, 2007.