



Associate  
Superintendent/Chief  
Instructional Officer

# *North East Independent School District*

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8961 TESORO DRIVE – SAN ANTONIO, TEXAS 78217-6225

**PRINCIPALS:** *PLEASE POST*  
**CIC CHAIRPERSON:** *PLEASE SHARE WITH YOUR COUNCIL*

**MINUTES OF THE MEETING OF THE  
DISTRICTWIDE EDUCATIONAL IMPROVEMENT COUNCIL  
November 8, 2007  
4:30 p.m.  
Room 614, NEEC**

The meeting was called to order by Dr. Alicia Thomas. Those in attendance were, Mary Baker, Eric Brunson, Betty Daise, Pam Darling, David Dretke, Susan Fox, Marco Garza, Carol Gray, Karen Katims, Rosa Lopez, Holly McCollum, Sharon Neumann, Emily New, Sybel Pici, Jamie Rich, Ernie Rodriguez, Richard Ross, Alicia Thomas, Mark Wilder, and Kristen Williams. The following were absent: DeAnna Burton, Barbara Calloway, Michael Contreras, Mary Lou Git, Kathryn Hancock, Sharon Lancaster, Jackie Lipski, Don Royder, and Kelly Williams. Dr. Richard Middleton, Superintendent, Dr. Richard Smith, Executive Director for Human Resources, and Lois Osborn, Senior Director for Human Resources, Karen Stanley, HR Coordinator joined the Council to address issues pertaining to their field of expertise. The following is a summary of the DEIC discussion.

**Agenda Item #1, Welcome** (Mark Wilder) Mr. Wilder welcomed everyone and called the meeting to order.

**Agenda Item #2, State of the District** (Dr. Richard Middleton) Dr. Middleton gave the State of the District address. He said because of the large growth in student population for North East many construction projects such as a new high school, construction to start soon on new elementary schools, replacing portable classrooms at existing elementary schools, and a new athletic stadium are all part of the on going projects Districtwide.

Dr. Middleton discussed that the District had filed the intent to participate in the D.A.T.E. Grant Program (as previously discussed at the October 17, 2007 DEIC meeting).

He also said the District has positive strong support from the community and parents are proud of North East ISD.

Dr. Middleton said the student population will continue to grow within the district because new businesses, like Rackspace, a managed hosting company will be moving into the old Windsor Park Mall and Ft. Sam Houston which has said a large number of personnel will be transferred to the San Antonio area.

He thanked the Council for their participation and their willingness to serve on the Committee.

**Agenda Item #3, District Awards for Teacher Excellence (D.A.T.E.)** (Dr. Richard Smith)

Using the Texas Education Agency fact sheet as a guide, Dr. Smith provided a pre-brief regarding the purpose of the D.A.T.E. Grant. This grant provides funding to support the establishment of district-wide goals and the implementation of a financial awards system designed to: (1) award teachers for positively impacting student achievement; (2) target the district's most in-need campuses to improve teacher quality; and (3) create capacity and sustainability for improved instruction within the district. The first proposed decision point is to decide whether to implement this award district-wide and make it available to any teacher who meets the criteria or to select targeted campuses and set a criteria for teachers to meet based on district goals.

The Human Resource/Research team shared an example of a school ranking using three of the TEA identified criteria for selecting targeted campuses as an illustration for the group. The team explained that further research was being done with two additional criteria for consideration in selecting the target campuses. The Human Resource/Research team prepared and distributed a questionnaire to the DEIC and requested members to prioritize each data point by way of Likert Scale measures. The results will be shared with the DEIC at a special November 29, 2007 meeting.

**Agenda Item #5, Final Copy of the 2007-2008 DEIC Brochure** (Alicia Thomas) The 2007-2008 final copy of DEIC Brochure was handed out to the Council for their review and final edits. There is still one elementary vacancy due to a resignation. An election will take place after the Thanksgiving break. In the meantime, the DEIC webpage also sent via email to the Council.

**Agenda Item #6, Calendar Planning Information** (Dr. Thomas)

- 2008-2009 Calendar Worksheet
- 2008-2009 Northside ISD Calendar
- Calendar of Jewish Holidays 2007-2008-2009
- Holiday Summary
- Testing Calendar 2008-2009

The Council developed a proposed calendar for the 2008-2009 school year. The first day of instruction for the 2008-2009 school year will be August 25, 2008 and the last day of instruction will be June 4, 2009. The proposed calendar contains 187 days with 177 days for student instruction and 10 days for teacher professional development/work day and is within the legal guidelines established by the State of Texas.

The 2008-2009 Proposed Calendar will be forwarded to the Superintendent for consideration as an agenda item for the Board of Trustees' approval at the regular monthly Board of Trustees' meeting on December 10, 2007.

**Agenda Item #7, Next Meeting Date** (Mr. Wilder) Dr. Thomas said the next meeting date for the Council to meet would be December 13, 2007 in Room 619 at 4:30 p.m.

**Agenda Item # 8, Adjournment** (Mark Wilder) Meeting was adjourned at 6:25 p.m.

***THE NEXT MEETING OF THE DEIC WILL BE THURSDAY, DECEMBER 13 2007 AT 4:30 P.M. IN ROOM 619.00 OF THE NORTH EAST EDUCATION CENTER, 8961 TESORO. PLEASE HAVE ANY AGENDA ITEMS CALLED IN, FAXED, OR E-MAILED TO ROSA LOPEZ, (PHONE 804-7008, FAX 804-7017, E-MAIL [rlopez@neisd.net](mailto:rlopez@neisd.net)) BY NOON TUESDAY, DECEMBER 11, 2007.***