

# Flexible Benefits Compensation Enrollment Form

*Please print or type*

PLAN INFORMATION					
<b>North East Independent School District</b>			Plan Year:		
EMPLOYEE INFORMATION					
First Name		MI	Last Name		Social Security Number
Street Address			City	State	Zip Code
Date of Birth: Mo    Day    Year	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married	Date of Hire: Mo    Day    Year	Spouse's Name:	
E-Mail Address			Contact Number		
ELECTION INFORMATION					
I understand that the rules of the Internal Revenue Code allow me to use part of my salary on a pre-tax basis to purchase one or more of the following qualified benefits. I elect the following amounts to be deducted per pay period on a pre-tax basis.					
Flexible Benefits Accounts		Election	Deductions		
<b>Healthcare Flexible Spending Account</b> <i>Annual plan maximum of \$3,000</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No	\$ _____ Per Month	\$ _____ Annual Amount For 20 _____	
<b>Dependent Care Assistance Plan Spending Account</b> <i>Annual plan maximum of \$5,000</i>  Provider Tax ID Number: _____		<input type="checkbox"/> Yes <input type="checkbox"/> No	\$ _____ Per Month	\$ _____ Annual Amount For 20 _____	
<b>Participant Election Authorization:</b> I agree this election form cannot be revoked or changed during the plan year, unless there is a change in my family status. (e.g. marriage, divorce, death of spouse or child, birth or adoption of child, and termination of spouse's employment) which justifies the revocation or change as authorized by the Internal Revenue Code and Regulations.					
<input type="checkbox"/> Yes, the benefits of this Plan have been explained to me and I elect to participate as indicated above.					
<input type="checkbox"/> No, I have been given the opportunity to participate in the above plan and have elected not to do so.					
Signature			Date		
FOR OFFICE USE ONLY					
Effective Date:		First Payroll Deduction:		Monthly	Bi-Weekly

**Mass Group Marketing, Inc.**  
**2121 N. Glenville Road**  
**Richardson, Texas**