

ANNUAL SUPERINTENDENT FORMATIVE EVALUATION SUMMARY

North East Independent School District Appraisal Report 2012-2013

Superintendent: Dr. Brian G. Gottardy

July 15, 2013

General Performance Responsibilities

Rating Scale:	5	Exemplary:	This function of the district is meeting our highest expectations. Do what is necessary to maintain present level of district performance.
	4	Exceeds expectations:	We are well satisfied with the function of the district. Continue to push for excellence in this area.
	3	Meets expectations:	The district function is acceptable in its present form. Continue to maintain, at least, this level of district performance.
	2	Below expectations:	We are not satisfied with how the district is performing here. Devote considerably more time and effort to improve this function.
	1	Unacceptable:	The district's performance in this area is clearly not acceptable. It must be improved.

- Directions:
1. The Board Secretary will transfer the rating submitted by each Board member for each performance area.
 2. The Board Secretary will determine the average for each performance area.
 3. The Board, with Superintendent input, will include a statement summarizing the general performance of the Superintendent in the Performance Summary.

Goal 1:

1	2	3	4	5	6	7	
BOT	BOT	BOT	BOT	BOT	BOT	BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 2:

1	2	3	4	5	6	7	
BOT	BOT	BOT	BOT	BOT	BOT	BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 3:

1	2	3	4	5	6	7	
BOT	BOT	BOT	BOT	BOT	BOT	BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 4:

1	2	3	4	5	6	7	
BOT	BOT	BOT	BOT	BOT	BOT	BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 5:

1 BOT	2 BOT	3 BOT	4 BOT	5 BOT	6 BOT	7 BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 6:

1 BOT	2 BOT	3 BOT	4 BOT	5 BOT	6 BOT	7 BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 7:

1 BOT	2 BOT	3 BOT	4 BOT	5 BOT	6 BOT	7 BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

Goal 8:

1 BOT	2 BOT	3 BOT	4 BOT	5 BOT	6 BOT	7 BOT	AVG
_____	_____	_____	_____	_____	_____	_____	_____

PERFORMANCE SUMMARY

- Directions:
1. Review the performance ratings.
 2. Through consensus, develop one or more statements to describe both the superintendent's performance in general responsibilities and Board goal implementation.
 3. Include the superintendent in the consensus process.
 4. Develop a Professional Growth Plan and new priority goals. (This can occur at a later meeting.)

PERFORMANCE SUMMARY:

COMMENTS:

Board President

Date

Superintendent

Date