

**ANNUAL SUPERINTENDENT EVALUATION SUMMARY**  
North East Independent School District

The Board President will transfer the ratings and comments submitted by each Board member for each board goal.

The Board, with Superintendent input, will include a statement summarizing the general performance of the Superintendent on the **Superintendent Performance Summary**

<b>Goal</b>		<b>Rating</b>
1	NEISD will prepare our students for college and workforce readiness by challenging them to maximize their knowledge, technological skills, and potential for learning through both academic achievement and personal excellence.	
2	NEISD will provide and maintain safe and supportive environments for our students.	
3	NEISD campuses will serve as centers for community involvement.	
4	NEISD will develop and promote positive relationships through communication, involvement and partnerships with our community.	

**ANNUAL SUPERINTENDENT EVALUATION SUMMARY**  
North East Independent School District

<b>Goal</b>		<b>Rating</b>
5	NEISD will emphasize character development and civic responsibility.	
6	NEISD will continue to use best practices in its efficient and effective management of District resources.	
7	NEISD will recruit and retain exemplary employees committed to student excellence and professional development.	
8	NEISD will foster a culture of health and wellness among our students, staff and community.	

**ANNUAL SUPERINTENDENT EVALUATION SUMMARY**  
North East Independent School District

**Rating Scale:**

- 5 Exemplary:** This function of the district is meeting our highest expectations. Do what is necessary to maintain present level of district performance.
- 4 Exceeds expectations:** We are well satisfied with this function of the district. Continue to push for excellence in this area.
- 3 Meets expectations:** This district function is acceptable in its present form. Continue to maintain, at least, this level of district performance.
- 2 Below expectations:** We are not satisfied with how the district is performing here. Devote considerably more time and effort to improve this function.
- 1 Unacceptable:** The district's performance in this area is clearly not acceptable. It must be improved.