

TESA: Code of Ethics

Adopted April 24, 1959

WE, THE MEMBERS OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION,

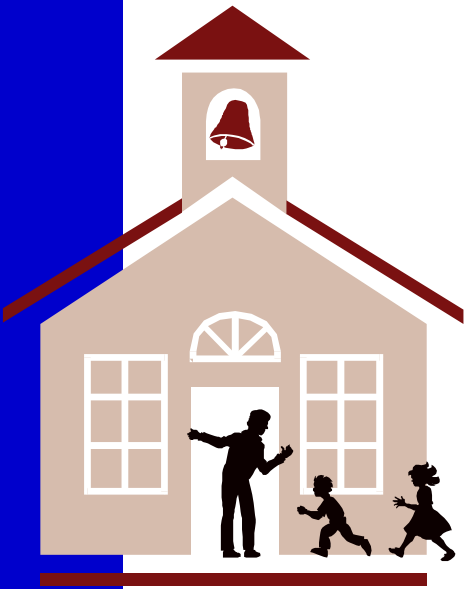
hold that the primary purpose of the educational support staff is to assist, as a team member, in developing citizens who will safeguard, strengthen, and improve America, and that we can best accomplish this purpose when we:

- Show faith in the worthiness of our vocation by industrious applications to that end and assume all professional obligations thereby occurred.
- Recognize that the public schools belong to the people of the community and sincerely strive to inform the public on the educational program as presented.
- Are loyal and cooperative with all members of the team, and share in the task of shaping each student's purpose and acts toward socially acceptable ends.
- Keep well informed of the school funding and its policies and have a current understanding of education and its problems.
- Refrain from discussing confidential and official information with unauthorized persons.
- Seek to establish a friendly and cooperative atmosphere in the office in which we work.
- Deal with other members of the profession in the same manner as we, ourselves, wish to be treated
- Maintain active membership in our professional organizations and attain the objectives of these groups through active participation.
- Aim for continuous professional growth by study, research, travel, and attendance at conferences and professional meetings.
- Seek to make the educational support staff profession so attractive in ideals and practices that we may attract capable and sincere young people.

Empowering and Enriching Lives!

For further information
please contact:
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ecisne@heisd.net
Annabel Lopez
407-0655
alopez3@heisd.net

North East ESPA (NEESPA)
Attention: Esther Cisneroz
2405 Melrose Canyon Dr.
San Antonio, TX, 78232



MEMBERSHIP APPLICATION

NEESPA

North
East
Educational
Support
Personnel
Association

When did it all begin?

The North East Educational Support Personnel Association (NEESPA) was organized and established in February 1960 and consists of support staff working for the North East Independent School District. NEESPA is affiliated with the Texas Educational Support Staff Association (TESA) and the National Association of Educational Office Professionals (NAEOP).

Why NEESPA?

The purpose of this association is to promote professionalism and personal growth for all educational support personnel. Membership in this association shall be open to all NEISD support personnel (current or retired). Our goal is to promote educational opportunities available through the certification process and/or classes by encouraging attendance at area workshops, Staff Training for Effective Management (STEM) classes, State Conferences, and classes offered through NEISD A-Train.

Community Involvement

- Academic scholarships for NEISD seniors and members attending higher education.
- Thanksgiving/Christmas dinners for financially challenged families of NEISD.
- Angel Tree Project (Christmas gifts collected from employees, families and friends of our district to be shared with financially challenged children and their families.)
- Community service projects district and city wide.

NEESPA:

Represents all NEISD support staff advocating the interest of support personnel in the areas of education.

NEESPA:

Is dedicated to promoting NEISD support staff opportunities for professional membership, professional development, and the benefits of a professional association.

Association Benefits:

- On-line NEESPA Newsletter, the official publication of NEESPA
- Work closely with Human Resources to help create more training opportunities
- Guest speakers at our scheduled general meetings that provide valuable personal and/or professional information
- Provide academic scholarships to our members as well as deserving seniors in the NEISD
- Provide information on state sponsored Summer and Work Conferences and affiliate sponsored workshops that are held throughout Texas
- A powerful supportive network. NEESPA gives you the opportunity to make connections that lead to solutions, strategic work insights and friendships.

For scheduled meetings go to WWW.NEISD.NET/NEESPA/INDEX.HTML or www.neisd.net—click on Site Map then click on NEESPA.

Membership Application for *North East Educational Support Personnel Association*

PLEASE PRINT CLEARLY: Date: _____

Last Name First Name MI

Home Address

City Zip

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Home/Cell Phone Work Phone + Ext.

Home e-mail address Work e-mail address

School/Department Position

Birth Date _____
Month Day

Dues are not deductible for income tax purposes.

Please Check one:

- New NEESPA Membership
 Renewal NEESPA Membership

Please make checks payable to **NEESPA**

Mail to:

**Esther Cisneroz, Membership Chairperson
2405 Melrose Canyon Drive
San Antonio, TX 78232**

TOTAL AMOUNT ENCLOSED \$10.00 _____

Referred by: _____

Are you a member of:

- TESA (Texas Educational Support Staff Association) www.tesatexas.org
 NAEOP (National Association of Educational Office Professionals) www.naeop.org