

NORTH EAST INDEPENDENT SCHOOL DISTRICT  
8961 Tesoro Dr. San Antonio, TX 78217  
[www.neisd.net](http://www.neisd.net)

EMPLOYMENT BULLETIN

In compliance with Policy DC, you are requested to place this announcement on the bulletin board.

**PRINCIPAL  
ALL LEVELS**

**MINIMUM QUALIFICATIONS:**

- Master's Degree
- Three years of experience in instructional leadership roles
- Three years experience as a classroom teacher
- Valid Texas Teacher Certification by the State Board
- Mid-Management, Principal or Superintendent Certification by the State Board
- Professional Development Appraisal System Certification by the Texas Education Agency
- Valid Texas Drivers License with a driving record that meets the requirements of the District

**MAJOR PERFORMANCE RESPONSIBILITIES:**

- Facilitates and develops instructional and managerial processes to ensure that program activities are related to program outcomes and uses these findings for corrective action and improvement, as well as for recognition of success
- Works with staff to plan, implement and evaluate the curriculum on a systemic basis; including students and community representatives (when appropriate)
- Provides instructional leadership, resources and materials to support teaching staff in accomplishing instructional goals
- Fosters collegiality and team building among staff; encourages active involvement in the decision making process
- Provides for two-way communication with superintendent, staff, students, parents and community
- Communicates and promotes expectations for high level performance from staff and students; recognizes excellence and achievement
- Facilitates effective and timely resolution of conflicts
- Exhibits multicultural awareness, gender sensitivity and racial and ethnic appreciation
- Other duties as may be assigned

**TERMS OF EMPLOYMENT:**

**SALARY:** EL-\$69,882-\$84,197 **PAY GRADE:** EL-A7 **WORK SCHEDULE:** EL-ELEVEN MONTHS  
MS-\$75,480-\$90,941 MS-A8 MS-ELEVEN MONTHS  
HS-\$89,721-\$105,554 HS-A9 HS-TWELVE MONTHS

Interested persons should submit a letter of intent with a résumé to: North East ISD Human Resources Department, 8961 Tesoro Dr., Suite 200, San Antonio, TX 78217, or email the information to [employment@neisd.net](mailto:employment@neisd.net). Those who are not district employees must complete an online application at [www.neisd.net](http://www.neisd.net) before submitting the letter of intent and résumé. Only those persons meeting the minimum qualifications will be considered. Not all applicants will be interviewed.

This Position Remains Open Until Filled  
AN EQUAL OPPORTUNITY EMPLOYER